

Saba

On Saba there is one daycare center and one after school care center. In general Saba is seeking persons who are qualified in early childhood education, at the level of teacher (= pedagogical staff) as well as management. A key point for a twinning to work on Saba is the possibility for staff of Saba to be able to visit similar organizations in the Netherlands. Both organizations need pedagogical staff and management level expertise. Furthermore they need support and expertise in policy plans on subjects like staff and parents and pedagogical issues.

Day Care

Management (1 person)

- Advise the director on necessary policies and procedures;
- Assist with a policy for continuous education from day care to kindergarten/primary school;
- Advise the director with ways to improve working conditions for staff and other related topics;
- Help with more efficient and effective working staff with children;
- Assist in setting up pedagogical plans for each child;
- Assist with the pre-kindergarten and how a pre-kindergarten functions (curriculum);
- Qualified in early childhood education.

Class leader / pedagogical staff (1 or 2 persons)

- Experienced and qualified class leader, especially in the age group of 3 year olds and how to prepare them for primary school;
- Use the High Scope method and help implement it;
- Assist in setting up pedagogical plans for each child;
- Assist with the pre-kindergarten and how a pre-kindergarten functions (curriculum).
- Bonus: experience with working with children with developmental and behavioral issues;
- Qualified in early childhood education.

After School Care

Management (1 person)

Afterschool care is looking also for someone to help with management as the new assistant director is new to the position with little experience in managing. Focus on managing staff, writing policies, setting up framework, customer service relations with parents and children etc. Furthermore the board needs to be advised on their role and actions that may need to be taken.

Class leader / pedagogical staff (1 or 2 persons)

- Experienced and qualified class leader;
- Assist with planning of activities for after school care;
- Advise on how to plan activities with children 4-12;
- Advise on safety of an afterschool care facility and providing quality care to children in general.

Exchange

All of the above persons could, if possible, also be shared between Day Care and After School Care, depending on their skills and knowledge. Saba would like the Day Care and the After School Care to work more closely together.

Other important information

- It is important to be fluent in English. Spanish would be a bonus due to some workers being Spanish as well as some children, but this is not a requirement.
- You will need to be able to work in small teams with persons who are not yet qualified for working with children but who have years of experience.
- You need to know understand the size of Saba. It is a small island and you meet almost everyone daily, either running into them at the grocery store or just on the street.
- The locations of the Day Care and the After School Care are not ideal locations for child care organizations but we make the best use possible of what we have available.